Notice of Tentative Agreement Public Meeting of the Cannelton Teachers Assocation and the Cannelton City School Corporation

November 13, 2025

5:00 p.m.

The School Board will meet to discuss the terms of the tentative agreement of the teacher collective bargaining agreement, which is posted at www.cannelton.k12.in.us

School Board Meeting Room located at Cannelton Middle/High School, 109 South 3rd Street, Cannelton, IN

Electronic Participation: www.youtube.com/@CCSBoardMeetings

TENTATIVE AGREEMENT

BETWEEN THE

CANNELTON CITY SCHOOL CORPORATION

AND THE

CANNELTON CITY CLASSROOM TEACHERS ASSOCIATION

ARTICLE IICOMPENSATION AND EXPENSES

A. The Board and the Association agree to negotiate yearly if money is available to increase salary for teachers on the compensation model. Eligibility, factors, definitions, and distributions are outlined in Appendix A-1. Base Salaries are listed in Appendix A-2.

A new teacher without experience shall be placed at Level A unless he/she has an advanced degree or certification for a hard to fill area. New teachers will be placed at a base pay commensurate with current hires having the same education and years of experience. Any deviation will be done through discussion with the Association. The Superintendent and UniServ Director will discuss salary placement.

For the 2025-2026 school year, every teacher that meets the factors will receive $1,200 base pay increase. If the ADM is 200 on the official October 2026 count date, every teacher will receive $1,200 base pay increase. Teachers that do not reach $45,000 with those two raises will receive an additional $300 for the 2026-2027 school year. Factors for the raise will be year of experience, academic need, and leadership.

Any teacher adding the Literacy Endorsement to their license will have an additional $100 added to their base pay.

~~Indiana Code Section 20-28-9-1.5 requires that the money that would otherwise have been allocated for the salary increase of a teacher rated ineffective or improvement necessary shall be re-allocated for compensation to teachers rated effective or highly effective as a stipend.~~

~~A teacher receiving an ineffective or improvement necessary performance rating is not eligible for a salary increase, except those who are eligible per IC 20-28-9-1.5 Those teachers not eligible for a salary increase will remain at their 2023-2024 base salary.~~ (No Longer Required)

FRINGE BENEFITS

A. HEALTH INSURANCE

1. The Board shall contribute a maximum of $593.00 monthly or $7116 annually, for full-time employees taking out the single plan of health insurance. The Board will also contribute $1,103.50 monthly or $13,242 annually for a family plan premium. The plan and provider shall be mutually agreed upon by the Administration and Association.

For the 2025-2026 school year, the UniServ Director and Administration will work to take the insurance out to bid.

Miscellaneous:
The UniServ Director and Corporation treasurer will meet with two teachers to discuss years of service with INPRS

Board of School Trustees

Cannelton City Schools

Superintendent

11/10/25
Date

Cannelton Classroom Teachers Association

Co-President

11/10/25
Date

Notice for Ratification Public Meeting

Public Meeting of the Cannelton City School Corporation

November 17, 2025

5:00 p.m.

School Board Meeting Room located at Cannelton Middle/High School, 109 South 3rd Street, Cannelton, IN

Electronic Participation: www.youtube.com/@CCSBoardMeetings

Public comment will be taken at this meeting pursuant to Indiana Code 20-29-6-19(c)